

## Department of Mathematics (Mil)

**Professor/Associate Professor/Senior Lecturer/Lecturer (MUE 1 – 4)**  
Public Services Act/Defence Act

**Duties:** Teaching Mathematics at undergraduate and postgraduate levels • syllabus and curriculum development and developing of learning materials • research and publication in Mathematics and related disciplines • service rendering to the community • routine administration associated with the above tasks.

**Requirements:** A Master's degree in Mathematics • at least three years' teaching experience • fluency in English.

**Recommendations:** A Doctorate degree in Mathematics • experience in supervising postgraduate students • good communication skills • computer literacy.

**Enquiries:** Dr A.L. Prins on 022 702 3155

## Department of Mathematics (Mil)

**Senior Lecturer/Lecturer/Junior Lecturer in Statistics (MUE 1 – 4)**  
Public Services Act/Defence Act

**Duties:** Teaching Statistics at undergraduate and postgraduate levels • syllabus and curriculum development and developing of learning materials • research and publication in Statistics and related disciplines • service rendering to the community • routine administration associated with the above tasks.

**Requirements:** An Honours degree in Statistics • fluency in English.

**Recommendations:** A Master's or Doctorate degree in Statistics • good communication skills • computer literacy.

**Enquiries:** Dr A.L. Prins on 022 702 3155

## School for Human Resources Development

**Coordinator: Academic Support (MUE 1 – 4)**  
Public Services Act/Defence Act

**Duties:** Planning and implementing academic development programmes to the Military Academy • research to ensure timely adaptation of programmes • research and publication of articles and presenting of papers • supporting students with learning and tertiary problems and with language vulnerabilities • facilitating interaction between students with vulnerabilities with their lecturers • coordinating the mentor programmes at the Faculty • participating during induction weeks to develop students' reading and writing skills • advising the Teaching and Learning Committee • community service in the SANDF as well as in the community.

**Requirements:** A Master's or Doctorate degree in Education • fluency in English • a record of research publications • experience in student academic programmes.

**Recommendations:** Knowledge of an African language • sound interpersonal skills • good reasoning ability • good problem-solving skills and communication skills • computer literacy.

**Enquiries:** Lt Col (Dr) M. Nel on 022 702 3131

## Department of Military Technology

**Senior Lecturer/Lecturer/Junior Lecturer (MUE 1 – 4)**  
Public Services Act/Defence Act

**Duties:** Teaching at undergraduate and postgraduate levels • syllabus and curriculum development, and developing of learning materials • research and publication in Military Technology and related disciplines • service rendering to the community • routine administration associated with the above tasks.

**Requirements:** BEng or BScEng degree in Electronic Engineering or an appropriate BSc Honours degree • fluency in English.

**Recommendations:** MEng or MScEng degree in Electronic Engineering (preferably Electronic Warfare Engineering) or an appropriate MSc or higher • good communication skills • computer literacy.

**Enquiries:** Lt Col H.J. Geldenhuys on 022 702 3145

## Department of Nautical Science

**Senior Lecturer/Lecturer/Junior Lecturer (MUE 1 – 4)**  
Public Services Act/Defence Act

**Duties:** Teaching at undergraduate and postgraduate levels • curriculum development and developing of learning materials • research and publication in lecturing subject and related disciplines • community interaction related to area of expertise.

**Requirements:** BEng or BScEng degree in Mechanical Engineering or MTech in Marine Engineering or any maritime qualification regarded as acceptable by the Appointment Committee • at least one year's experience in a marine engineering environment • fluency in English.

**Recommendations:** MEng or MScEng degree in Mechanical Engineering or Naval Architecture • a Doctorate degree with a research focus in Maritime Engineering • at least 3 years' experience in a marine engineering environment • lecturing experience at undergraduate and postgraduate levels • good communication skills • computer literacy • if unformed, course qualified in terms of rank.

**Enquiries:** Cdr R.L. Uys on 022 702 3151

## Centre for Military Studies (CEMIS)

**Senior Researcher/Researcher/Junior Researcher (MUE 1 – 4)**  
Public Services Act/Defence Act

**Duties:** Executing CEMIS research projects • co-managing research projects and multipartner ventures • providing study guidance and mentorship to SANDF members and postgraduate students • facilitating and organising workshops, seminars, colloquia and conferences • contributing to the publication record and national/international profile of CEMIS and the Faculty of Military Science • contributing to on-the-spot short-term research requests on short notice, if needed.

**Requirements:** An Honours degree in the Social Sciences and proof of registration for a Master's degree or substantial progress with a Master's degree • a notable record of academic publications • fluency in English • experience in report writing • ability to organise workshops and colloquia • ability to execute shorter research projects on tight deadlines.

**Recommendations:** Experience in tertiary education, administration and exposure to a security and/or policy-related research environment • experience in editing reports, occasional papers and other publications • exposure to desktop publishing • organisational and managerial exposure.

**Enquiries:** Prof. Ian Liebenberg on 022 702 3095

## Department of Political Science (Mil)

**Professor/Associate Professor/Senior Lecturer/Lecturer (MUE 3 – 4)**  
Public Services Act/Defence Act

**Duties:** Teaching at undergraduate and postgraduate levels, residential as well as ITE • syllabus and curriculum development, and developing of learning materials • research and publication in Political

Science and related disciplines • service rendering to the Department of Defence and Military Veterans related to area of expertise • routine administration associated with the above tasks.

**Requirements:** A Master's degree or PhD in Political Science or related discipline, with preference given to the PhD • fluency in English.

**Recommendations:** A professoriate in Political Science or related discipline • experience in teaching and supervision at tertiary level • proven research output in scientific publications related to Political Science or related discipline • research methodology qualification • good communication skills • computer literacy.

**Enquiries:** Lt Col B.P.O. Mokoena on 022 702 3117

## Department of Military Strategy

**Professor/Associate Professor/Senior Lecturer/Lecturer (MUE 3 – 4)**  
Public Services Act/Defence Act

**Duties:** Teaching at undergraduate and postgraduate levels, residential as well as ITE • syllabus and curriculum development and developing of learning materials • research and publication in Strategic and Security Studies and related disciplines • service rendering to the Department of Defence and Military Veterans related to area of expertise • routine administration associated with the above tasks.

**Requirements:** A Master's degree or PhD in Strategic and Security Studies or related discipline, with preference given to the PhD • fluency in English

**Recommendations:** A professoriate in Strategic and Security Studies or related discipline • experience in teaching and supervision at tertiary level • proven research output in scientific publications related to Strategic and Security Studies or related discipline • research methodology qualification • good communication skills • computer literacy.

**Enquiries:** Lt Col B.P.O. Mokoena on 022 702 3117

## Department of Computer Information Systems (Mil)

**Professor/Associate Professor/Senior Lecturer/Lecturer (MUE 1- 4) (Two Posts)** Public Services Act/Defence Act

**Duties:** Teaching at undergraduate and postgraduate levels • syllabus and curriculum development and developing of learning materials • research and publication in lecturing subject and related disciplines • service rendering to the Department of Defence and Military Veterans and community interaction related to area of expertise • routine administration associated with the above tasks.

**Requirements:** An Honours degree in Computer Science, Computer Information Systems or related field • experience in lecturing at under and postgraduate levels • proven involvement in related research projects • fluency in English • computer literacy.

**Recommendations:** A Master's degree or Doctorate in Computer Science or Computer Information Systems • good communication skills.

**Enquiries:** Lt Col A. Pretorius on 022 702 3071 or Cdr H.A.P. Smit on 022 702 3110.

## Department of Industrial Psychology (Mil)

**Senior Lecturer/Lecturer (MUE 1 – 4)**  
Public Services Act/Defence Act

**Duties:** Teaching at undergraduate and postgraduate levels • supervision of Honours students on research projects • syllabus and curriculum development and developing of learning materials • research and publication in Industrial Psychology and related disciplines • service rendering to the Department of Defence and Military Veterans and the community related to area of expertise • routine administration associated with the above tasks.

**Requirements:** A Master's degree in Industrial Psychology • specialised knowledge and interest in research, research methodology, statistics and psychometry • competence in SPSS and LISREL • fluency in English • record of research publications.

**Recommendations:** Excellent language and communication skills • excellent interpersonal skills, initiative, problem-solving and reasoning ability • computer literacy.

**Enquiries:** Lt Col (Prof) G.A.J. van Dyk on 022 702 3121.

**Closing date:** 30 June 2014

**Salaries for all posts R227 802 (1st notch on level 8) – R630 822 (1st notch on level 12) (inclusive packages levels 11 and 12)**

*The level will be subject to the successful candidates' qualifications and experience.*

**Appointment is made on the establishment of the Department of Defence.**

*The Department is an Affirmative Action, Equal Opportunity employer. Disabled persons are especially invited to apply.*

**Note:** This is a permanent post and the incumbent must be able to obtain a Confidential clearance within a year after being appointed. Candidates must be in possession of a valid Code 08 driver's licence. It is the Department's intention to promote equity through the filling of posts, according to the set Employment Equity targets. To facilitate this process successfully, an indication of race, gender and disability status is required. As part of the selection process shortlisted candidates may be subjected to a process of preliminary security vetting, a competency assessment and have their qualifications verified. The successful candidate will be required to enter into an Employment Contract and a Performance Agreement, which must be signed and reviewed annually, and disclose his/her financial interests annually. **Applications received after the closing date will not be considered.** Applications must be submitted on the prescribed form Z83 (obtainable from any Public Service Department office), which must be originally signed and dated by the applicant and which must be accompanied by a detailed CV and original certified copies of qualification certificates and ID document. **Under no circumstances will photostat copies or faxed copies of application documents be accepted.** Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). **Failure to comply with the above instructions will result in applications being disqualified.**

Applicants applying for more than one post must submit a separate form Z83 (as well as the documentation mentioned above) in respect of each post being applied for. If an applicant wishes to withdraw an application it must be done in writing. Should an application be received where an applicant applies for more than one post on the same application form, the application will only be considered for the first post indicated on the application and not for any of the other posts. In filling vacant posts the objectives of section 195 (1) (l) of the Constitution of SA, 1996 (Act 108 of 1996) must be adhered to. The Staffing Policy of the Department of Defence (i.e. C PERS/DODI 8/99) must be taken into account. Preference will be given to personnel declared in excess to fill the post(s). Excess status must be indicated on Z83. Applicants who do not receive confirmation or feedback within three (3) months (after the closing date) must accept that their applications were unsuccessful. Due to the large volume of applications to be processed, receipt of applications will not be acknowledged. For more information on the job description(s) please contact the person indicated in the post details.

**Forward your application to: Human Resources, Military Academy, Private Bag X2, Saldanha 7395**

Applicants should request their referees to forward confidential reports directly to the same address by the closing date.